## **APPENDIX B**

Strategies and Tactics of Racial and Ethnic Minority Group's Responses to	
Discrimination and Placement in Minority Group Statues.	

Strategy	Tactics and Groups that	at Employ Them
Accommodation	The Economic Approach: Occupational queuing and use of special niches. Groups using: Scots, Welsh, Germans, Scandinavians, Dutch, Japanese, Chinese, Koreans, blacks (Booker T. Washington followers).	The Political Approach: Machine Politics and coalitions, electoral- generated gains. Groups using: Irish, Italians, Greeks, Jews, Slavs, Women (e.g. NOW).
Separatism	Physical Separatism: Moving to isolated areas. Groups using: Chinese, Amish, Mennonites, Mormons, Native Americans, blacks (Marcus Garvey followers).	Psychological Separatism: Building shell around members. Groups using: Black Muslims, Hasidic Jews, millennial religious groups.
Radicalism	Old-Style Radicalism: Ideological "isms." Groups using: Socialism: Jews, Poles, Germans, Slavs, Russians, radical agrarianism, Utopian movements.	New-Style Radicalism Nonviolent to violent protest actions. Groups using: SCLC, SNCC, CORE, Black Panthers, SEA, AIM, UFW of Cesar Chavez.

Source: Michael LeMay, The Perennial Struggle, Upper Saddle River, N.J: Prentice Hall, 2000: 60.