

APPENDIX A

A Continuum of Acculturation/ Assimilation

Subcultural Group	The Group as a Whole				Majority Culture	
Begins to shed some cultural norms (e.g. Food, clothing style) typical of the subculture and acquire those of the majority	Begins to enter job market structure, voluntary association, etc., of working class and lower-middle-class levels.	Outgroup marriage becomes common (greater than 50%).	Most group members begin to think of themselves as “hyphenated” Americans, or Americans of “n-descen.”	Majority no longer shows prejudice against the group.	Absence of discrimination against the group.	Group participants fully in the civic life of the majority culture; no value and power conflict.

Gordon's Continuum

Cultural	Structural	Marital	Identificational	Attitude Receptional	Behavioral Receptional	Civic
Name Change (anglicized); acquires some norms typical of the new culture (food, clothing style, some language) and begins to shed those of the subculture.	Gets job in working class or higher level; begins to join voluntary associations of that level (unions, Lions Club, etc.).	Marries out of own group into the majority group.	Think of himself/herself as belonging to majority but still recognizes the subcultural heritage.	Feels no prejudice on the basis of subcultural background.	Individual no longer experiences discrimination.	Individual participates fully in the civic life of the majority.

Source: Michael LeMay, *The Perennial Struggle*, Upper Saddle River, N.J: Prentice-Hall, 2000:32.