

References

- Adler, P. "The transitional experience: An alternative view of cultural shock." *Journal of Humanistic Psychology*. 1975. pp. 13-23
- Anderson, Sara; Johanson, Malin; Petterson, Asa. "Expatriation, Selection, Training and Gender Differences". *Lulea University of Technology*. December, 2004
- Atkinson, Robert D. and Court, Randolph H. "The New Economy Index: Understanding America's Economic Transformation"
http://www.neweconomyindex.org/section1_page04.html. November, 1998
- Bandura, A. Social Learning Theory. New York: General Learning Press, 1977
- Barbour Alton and Koneya, Mele. Louder Than Words: Nonverbal Communication, Charles E. Merrill Publishing Company, 1976
- Black et al. "Toward a Theoretical Framework of Repatriation Adjustment". *Journal of International Business Studies*. London: Fourth Quarter, 1992
- Black, J. S., & Mendenhall, M. E. "A Practical but Theory-based Framework for Selecting Cross-Cultural Training Program". *Human Resource Management*, 28(4), 511-539. 1989
- Black, J.S. & Mendenhall M. "Cross-cultural training effectiveness: A review and atheoretical framework for future research". *Academy of Management Review*, 15 (1), 1990 pp. 115-136
- Black, J.S., Gregersen, H.B. "The right way to manage expats". *Harvard Business Review*, pp.52-61. 1999
- Black, J.S., Gregersen, H.B., Mendenhall, M.E., Stroh, L.K. Globalizing People through International Assignments. New York: Addison-Wesley/Longman, 1999
- Black, J.S., Mendenhall, M. & Oddou, G.R. "Towards a Comprehensive Model of International Adjustment: An Integration of Multiple Theoretical Perspectives". *Academy of Management Review*, 15(1), 113-136
- Black, Stewart J., Gregersen, Hal B., Mendenhall, Mark E. Global Assignments: Successfully Expatriating and Repatriating International Managers. Jossey-Bass, January, 1992
- Brewster, Tom and Elizabeth. Community is my language classroom! Pasadena,. CA: Lingua House. Brown, H. D., 1976
- Bryson , Debra R. and Hoge Charise M. A Portable Identity: A Woman's Guide to Maintaining a Sense of Self While Moving Overseas. Park Publication, 2003
- Buckley, P.J. and Brooke, M.Z. "International Human Resource Management". *International Business Studies*. Oxford: Blackwell, pp. 523-539 (1982)

- Cascio Wayne. "International HRM: The state of research and practice" (with E. Bailey). In O. Shenkar (Ed.), *Global Perspectives of Human Resource Management*, (p. 15-36). Englewood Cliffs, NJ: Prentice-Hall, 1995.
- Caudron, S. (1991), "Training ensures success overseas", *Personnel Journal*, Vol. 70 No. 12, pp. 27-30.
- Centro de Estudios Sociales y de Opinión Pública. El Comercio México-China. Agosto 2004. <http://www.cddhcu.gob.mx/cesop/doctos/china.pdf>
- De Rato, Rodrigo. Sustaining Global Growth. International Monetary Fund. <http://www.imf.org/external/np/speeches/2007/033007a.htm>. March, 2007
- Downey, Desi. "Culture Shock: It's the Little Things That Count in the Biggest Ways". ExpatExchange. www.expatschange.com. August, 2005
- Distefano Joseph J. and Martha L. Maznevski, "Creating Value with Diverse Teams in Global Management". *Organizational Dynamics*. Summer 2000, p. 45-63
- Diversity in Action. "Johnson & Johnson wants to hire diverse techies and R&D folks." Apr 9, 2007. http://www.diversitycareers.com/articles/pro/04-augsep/dia_jnj.htm
- Dumont, JC. and Lemaître G., "Counting Immigrants and Expatriates : A New Perspective", *OECD, Social, Employment and Migration Working Papers*. Review Num. 40. January, 2005
- E.T. Hall & M.R. Hall. Understanding Cultural Differences: Germans, French and Americans. Yarmouth, ME: Intercultural Press, 1990
- E.Thomas and Elizabeth Brewster. Language Acquisition Made Practical: Field Methods for Language Learners. Lingua House: January 1, 1976
- Early Christopher P. and Ang. Soon Stanford. Cultural Intelligence: Individual Interactions Across Cultures. CA: Stanford University Press, 2003
- ERL.Executive Resources Limited. "Outsourcing Your International Assignment Program". <http://www.erlimited.com/outsourceIntAssign.php>. April, 2007
- EWSA. Expat Web Site Association. Living in Indonesia, A Site for Expatriates. Jakarta, Indonesia . <http://www.ypat.or.id>. 2007
- Fernandez, Bernard; Mutabazi, Evalde and Pierre Philippe. "International Executives, Identity Strategies and Mobility in France and China". *Asia Pacific Business Review*. Vol. 12, No. 1, pp. 1-24, March 2006
- Goleman D. Emotional Intelligence. New York: Bantam Books, 1995
- Gregersen, H., Morrison, A., Black, S. "Developing Leaders for the Global Frontier", *Sloan Management Review*. Vol. 40 No.1, pp.22-32. 1998

- Harzing, Anne-Wil. "The Persistent Myth of High Expatriate Failure Rates." *Human Resource Management*, Vol. 6 May, 1995. pp. 457-475
- Haslberger Arno and Esarey Sharman. "Snakes and Ladders: The Organization's path to Successful Expatriation". *The Ashridge Journal*. Autumn, 2006
- Haslberger, Arno. "Facets and Dimensions of Cross-Cultural Adaptation: Refining the Tools" *Personnel Review*. Vol. 34 No.1, 2005 pp. 85-109
- Hill, Charles W.L. International Business: Competing in the Global Marketplace. Boston: McGraw-Hill, 2003. pp. 89, 20; 617
- Hodgetts M.Richard and Luthans Fred. International Management: Culture, Strategy and Behavior. Boston: McGraw-Hill, 2003 pp. 450-455
- Hofstede G. Culture's Consequences; International Differences in Work-Related Values. Belverly Hills: Sage Publications, 1980
- HR Limited. *Human Resources Management*. www.hr.com. March, 2007
- Hutchings, Kate. "Koalas in the Land of the Pandas: Reviewing Australian Expatriates' China Preparation". *International Journal of Human Resource Management*. Vol. 14, Num. 4. pp. 553-566. April, 2005
- IKEA. <http://franchisor.ikea.com/> March, 2007
- IOMA. "Culture Training: How to Prepare your Expatriate Employees for Cross-Cultural Work Environments". *IOMA's Report on Managing and Training Development*. February, 2005
- Jandt, F.E., Intercultural Communication: An Introduction. Thousand Oaks: Sage Publications, 2001.
- Johnson and Johnson. *Diversity at Johnson and Johnson*. www.jnj.com. March, 2007
- Joseph J. Distefano and Martha L. Maznevski. "Creating Value with Diverse Teams in Global Management". *Organizational Dynamics*. Summer 2000, pp. 45-63
- Lee, H.W., "The Factors Influencing Expatriates". *The Journal of American Academy of Business, Cambridge*. No. 4. March, 2005
- Marc J. Riemer & Detlev E. Jansen. "Non-verbal intercultural communication awareness for the modern engineer" *World Transactions on Engineering and Technology Education*. Vol.2, No.3, 2003
- Merriam Webstern Dictionary. USA, 994 pp. 265
- Morgan John P. "HR Practices for High Performance Organizations". *Foundation for Sustainable Economic Development*. April, 2001

O'Neil, Dennis. "Language and Culture: Hidden Aspects of Communication." <http://anthro.palomar.edu/language/default.htm>. April, 2007

Osland Joyce and Asbjorn. "Expatriate Paradoxes and Cultural Involvement". *International Studies of Management & Organization*. Vol. 35. No. 4. Winter, 2006, pp. 91-114

Quasi. "Christmas in Japan". Life in Japan/Culture Shock. Quasi.net. <http://quasi.net/category/culture-shock/>. December, 2006

R. Mead. International Management: Cross-Cultural Dimensions. Oxford: Blackwell, 1994. pp. 73-75

R.L. Kluckhohn and F.L. Strodtbeck. Variations in Value Orientations. New York: Row & Peterson, 1960

Rioux Sheila M. et al. "The Globalization of Human Resource Practices". *Development Dimensions International*. Washington. 2007

Rogers Everett M. et al. "Edward T. Hall and the History of Intercultural Communication: The United States and Japan". *Keio Communication Review* No. 24, 2002

S. Caudron. "Training Ensures Overseas Success". *Personnel Journal*. December 1991, p.27

Samovar Larry A. and Porter Richard E. Communication Between Cultures. USA: Wadsworth, 2001. pp. 33-34

Selmer, Jan. "Munificence of Parent Corporate Contexts and Expatriate Cross-Cultural Training in China". *Asia Pacific Business Review*. Vol. 12, No. 1 pp. 39-51, January, 2006

Sergei. "Japan: First Impressions". Realtravel.com. <http://realtravel.com/tokyo-journals-j926173.html>. February, 2006

Skyrme, David J. "Knowledge Management: Making Sense of an Oxymoron". David Skyrme Associates. <http://www.skyrme.com/insights/22km.htm>. 2003

Swick, Thomas. "Arrival and First Impressions". WorldHum.com. http://www.worldhum.com/weblog/item/thomas_swick_on_travel_writing_arrival_and_first_impressions_20060718/. July, 2006

Tate, Ronald. "Mentoring: Building Bridges for Assignment Success". Expatica.com. http://www.expatica.com/actual/article.asp?subchannel_id=161&story_id=29914. May, 2006

Thinkexist.com. Quotes on Culture. <http://thinkexist.com/quotations/culture/>. March, 2007

Tixier Julie. "Does the evolution of the human resources practices imply the implementation of an information system?" *Int. J. Human Resources Development and Management*, Vol. 4, No. 4, 2004

Tung, R. "Selection and Training of Personnel Overseas Assignments", *Columbia Journal of World Business*, Vol. 16 No.1, pp.68-78. (1981)

Tung, R.L. "Selection and Training Procedures of U.S., European and Japanese Multinationals". *California Management Review*. Vol. 25 No.1, pp.57-71. (1982)

Usunier, J. "Oral Pleasure and Expatriate Satisfaction: An empirical Approach". *International Business Review*, No. 7, 1998

Van Brakel, Luc. World Immigration Map. *The Brussels Journal*. <http://www.brusselsjournal.com/node/968>. April, 2004

Vuyo, Jack. "BEE's paradox is using 'race' to collapse racism". Business Report & Independent Online. <http://www.busrep.co.za>. October, 2006

Web Blog: Differences between Americans and Japanese
<http://www.ired.com/asia/japan.htm>

Williamson, Jeffrey G. Global Migration. *IMF Finance & Development*. Vol. 43, Num. 3. September 2006

Winkelman, Michael. "Cultural Shock and Adaptation." *Journal of Counseling & Development*. Vol 73. November, 1994 pp. 121

Woller, Barbara. "Diversity definitions vary by company". USAtoday.com. http://www.usatoday.com/money/jobcenter/workplace/diversity/2002-11-15-definitions_x.htm. November, 2002

World Federation of Personnel Management Association. Managing International Assignments. <http://www.hfpma.com>. December, 2005

WTO. Trade Topics: Regional Trade Agreements. 2007
http://www.wto.org/english/tratop_e/region_e/region_e.htm

Yamazaki, Yoshitaka and Kayes, Christopher D. "An Experiential Approach to Cross-Cultural Learning: A Review and Integration of Competencies for Successful Expatriate Adaptation". *Academy of Management Learning & Education*. 2004, Vol. 3 No. 4 pp. 362-379