

ANEXO 4.

TABLAS DE DATOS COLABORADORES.

CONTRALORÍA.

No.	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta			
	Colaborador	1	2	3	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	21	22
1	P	5	4	5	3	4	4	4	3	3	5	2	5	2	5	4	4	4	4	4	3
2		4	5	5	5	4	5	5	4	5	5	4	4	4	5	5	5	4	1	4	2
3		5	4	4	5	4	4	4	3	3	5	4	5	4	5	5	2	2	3	5	4
4		5	4	5	5	4	3	4	4	2	5	5	4	5	4	5	5	4	3	4	4
5	42	5	4	5	4	4	5	4	3	4	5	4	5	4	5	4	4	4	3	4	4
6	43	5	4	5	5	4	4	4	4	5	4	4	5	5	4	4	5	4	3	4	4
7	44	5	4	5	5	4	4	5	5	1	4	4	5	4	4	4	4	5	4	4	4
8	47	5	4	5	5	4	4	4	4	5	4	4	5	5	4	4	5	4	3	4	4

1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
2	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	1	1	0	0	1
3	0	0	0	1	0	1	0	3	2	0	0	0	0	0	0	0	0	0	5	0	1
4	1	7	1	1	8	5	6	4	1	3	6	2	4	4	5	3	6	2	7	6	6
5	7	1	7	6	0	2	2	1	3	5	1	6	3	4	3	4	1	0	1	0	0

1	0%	0%	0%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	12%	0%	0%
2	0%	0%	0%	0%	0%	0%	0%	0%	12%	0%	12%	0%	12%	0%	0%	0%	12%	12%	0%	0%	12%
3	0%	0%	0%	12%	0%	12%	0%	38%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	63%	0%	12%
4	12%	88%	12%	12%	100%	63%	75%	50%	12%	35%	76%	25%	25%	50%	65%	38%	76%	25%	88%	88%	76%
5	88%	12%	88%	76%	0%	25%	25%	12%	38%	65%	12%	75%	38%	50%	35%	50%	12%	0%	12%	0%	0%

AMA DE LLAVES.

No.	No. Colaborador	Pregunta 1	Pregunta 2	Pregunta 3	Pregunta 4	Pregunta 5	Pregunta 6	Pregunta 7	Pregunta 8	Pregunta 9	Pregunta 10	Pregunta 11	Pregunta 12	Pregunta 14	Pregunta 15	Pregunta 16	Pregunta 17	Pregunta 18	Pregunta 19	Pregunta 20	Pregunta 21	Pregunta 22
1	11	3	3	2	3	4	4	5	4	3	3	3	2	4	4	4	5	3	3	3	4	2
2	12	2	2	1	1	1	4	4	4	5	5	2	1	5	5	5	5	1	1	5	5	4
3	13	4	4	4	3	3	3	4	5	5	5	3	3	4	4	1	3	4	2	3	3	4
4	55	5	5	2	5	4	3	4	4	4	4	4	5	3	4	4	5	5	5	3	4	4
5	50	2	3	3	3	4	5	4	5	3	3	2	2	2	3	4	5	5	3	2	5	5
6	64	4	4	4	2	4	4	4	4	5	5	4	2	4	5	5	4	2	2	2	5	2
7	84	5	3	3	1	1	4	4	4	5	1	3	1	3	5	5	5	5	4	3	4	5
8	85	4	5	5	5	3	5	5	5	5	5	3	3	5	5	2	5	3	3	4	5	4
9	86	5	5	4	4	4	5	4	5	5	4	3	3	5	5	5	5	4	3	4	4	2
10	87	5	5	5	4	5	5	5	4	5	5	5	4	4	5	2	3	4	2	4	4	4
11	88	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	1	5	4	3	4

1	0	0	1	2	2	2	0	0	0	0	0	1	1	1	0	1	0	2	1	0	0	0
2	2	1	2	1	0	0	0	0	0	0	2	3	3	1	0	2	0	1	3	2	0	3
3	1	3	2	3	2	2	2	0	0	2	2	4	4	1	2	0	2	2	4	4	2	0
4	3	2	3	2	5	4	7	5	4	7	5	1	3	1	4	3	3	1	3	1	4	6
5	5	5	3	3	2	5	4	6	8	8	3	3	2	4	6	5	8	3	2	1	4	2

1	0%	0%	10%	18%	18%	0%	0%	0%	0%	0%	0%	10%	10%	10%	0%	9%	0%	18%	10%	0%	0%	0%
2	18%	9%	18%	10%	0%	0%	0%	0%	0%	0%	18%	27%	27%	9%	0%	18%	0%	10%	27%	18%	0%	27%
3	9%	27%	18%	27%	18%	18%	0%	0%	18%	18%	18%	36%	36%	9%	18%	0%	18%	18%	36%	36%	18%	0%
4	27%	18%	27%	18%	46%	36%	64%	46%	9%	27%	9%	27%	9%	36%	27%	27%	9%	27%	9%	36%	46%	55%
5	46%	46%	27%	27%	18%	18%	46%	36%	55%	73%	73%	27%	18%	36%	55%	46%	73%	27%	18%	10%	36%	18%

MANTENIMIENTO.

No.	No. Colaborador	Pregunta 1	Pregunta 2	Pregunta 3	Pregunta 4	Pregunta 5	Pregunta 6	Pregunta 7	Pregunta 8	Pregunta 9	Pregunta 10	Pregunta 11	Pregunta 12	Pregunta 14	Pregunta 15	Pregunta 16	Pregunta 17	Pregunta 18	Pregunta 19	Pregunta 20	Pregunta 21	Pregunta 22
1	14	5	4	5	4	5	4	5	5	4	4	4	1	4	4	4	4	5	2	4	4	4
2	15	5	2	5	2	4	5	5	5	5	5	5	1	5	5	5	5	2	2	4	5	4
3	46	4	3	3	5	4	5	4	3	5	4	4	2	5	3	3	4	3	3	3	5	3
4	62	5	4	5	3	4	5	5	5	5	5	5	5	4	4	5	5	2	1	4	5	4
5	74	2	2	3	1	1	5	5	2	4	1	1	1	1	1	4	3	2	1	1	4	4
6	77	4	5	5	4	5	4	4	4	4	4	4	3	5	5	2	5	5	5	4	4	2
7	78	5	4	5	5	4	4	4	4	5	4	4	3	5	3	1	4	4	4	4	4	4
8	83	5	5	5	5	4	5	5	5	1	4	4	5	4	4	4	5	5	2	4	4	3
9	80	5	4	5	5	5	5	4	4	4	4	5	5	4	5	1	5	4	4	4	4	4
1		0	0	0	1	1	0	0	0	1	1	1	3	1	1	2	0	0	2	1	0	0
2		1	2	0	1	0	0	0	1	0	0	0	1	0	0	1	0	3	3	0	0	1
3		0	1	2	1	0	0	0	1	0	0	0	2	0	2	1	1	1	1	1	0	2
4		2	4	1	1	6	3	4	2	4	5	0	4	4	3	3	3	2	2	7	6	6
5		6	2	6	5	2	6	5	5	4	3	3	3	4	3	2	5	3	1	0	3	0
1		0%	0%	0%	11%	11%	0%	0%	0%	12%	11%	33%	33%	12%	12%	22%	0%	0%	22%	11%	0%	0%
2		11%	22%	0%	11%	0%	0%	0%	11%	0%	0%	11%	11%	0%	0%	12%	0%	33%	33%	0%	0%	11%
3		0%	12%	22%	11%	0%	0%	0%	11%	0%	0%	0%	23%	0%	22%	11%	11%	12%	12%	11%	0%	22%
4		22%	44%	11%	11%	67%	33%	44%	22%	44%	56%	0%	44%	44%	33%	33%	33%	22%	22%	78%	67%	67%
5		67%	22%	67%	56%	22%	67%	56%	44%	44%	33%	33%	33%	44%	33%	22%	56%	33%	11%	0%	33%	0%

COCINA.

No.	No. Colaborador	Pregunta 1	Pregunta 2	Pregunta 3	Pregunta 5	Pregunta 6	Pregunta 7	Pregunta 8	Pregunta 9	Pregunta 10	Pregunta 11	Pregunta 12	Pregunta 14	Pregunta 15	Pregunta 16	Pregunta 17	Pregunta 18	Pregunta 19	Pregunta 20	Pregunta 21	Pregunta 22
1	44	5	4	5	5	5	5	4	4	4	4	2	5	5	3	5	2	5	4	4	4
2	48	5	5	2	5	5	5	2	4	4	1	1	2	2	3	4	5	2	4	4	1
3	51	2	3	3	3	5	5	5	5	4	5	3	5	5	5	5	3	2	4	5	5
4	52	4	3	4	4	4	3	3	4	5	5	4	5	3	3	4	3	4	4	4	4
5	53	5	5	5	5	5	3	3	4	5	5	5	5	4	5	5	5	5	4	3	4
6	54	4	4	3	4	3	4	4	5	5	5	3	4	5	5	5	2	2	2	4	4
7	56	5	5	5	5	4	5	4	4	5	5	4	3	5	5	5	5	4	4	4	4
8	57	5	4	5	5	5	5	5	5	5	5	3	5	2	4	5	5	4	4	5	5
9	58	5	4	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5
10	61	5	2	5	4	4	5	5	2	5	5	4	4	4	4	5	4	4	4	5	4
11	65	5	5	5	5	4	5	5	5	5	5	5	5	5	4	5	5	5	4	4	4
12	66	4	4	4	4	4	4	5	4	5	5	3	4	4	4	5	4	3	4	5	4
13	67	3	4	1	5	1	5	5	4	5	5	5	5	5	4	5	5	5	4	4	3
14	70	5	3	4	5	4	5	5	4	5	5	5	5	5	4	5	5	4	3	5	5
15	73	2	3	3	2	3	4	4	5	4	2	2	2	2	4	5	5	2	3	5	2
16	75	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	5	4	4	5	4
17	76	4	5	5	5	4	5	5	4	4	5	5	5	5	4	5	5	4	4	5	5
18	79	3	4	4	4	4	4	4	5	4	5	4	5	4	2	4	3	3	3	3	4
19	81	3	4	5	4	1	5	4	5	5	5	5	5	5	5	5	5	5	4	5	4

1	0	0	1	0	2	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1
2	2	1	1	1	0	0	1	1	1	0	1	2	2	3	1	0	2	4	1	0	1
3	3	4	3	1	2	2	2	0	0	0	0	4	1	1	3	0	3	2	3	2	1
4	4	8	4	6	9	4	4	6	10	6	1	5	3	5	8	3	2	7	15	7	11
5	10	6	10	11	6	13	10	8	13	16	7	13	10	7	16	12	6	0	10	5	5

1	0%	0%	5%	0%	11%	0%	0%	0%	0%	0%	6%	5%	0%	0%	0%	0%	0%	0%	0%	0%	6%
2	11%	5%	5%	5%	0%	0%	0%	5%	5%	0%	5%	11%	11%	16%	5%	0%	10%	21%	5%	0%	5%
3	16%	21%	16%	5%	11%	11%	11%	11%	0%	0%	0%	21%	5%	5%	18%	0%	18%	10%	18%	10%	5%
4	21%	42%	21%	32%	47%	21%	21%	32%	53%	32%	5%	26%	16%	26%	42%	16%	11%	37%	79%	37%	58%
5	53%	32%	53%	58%	32%	68%	68%	53%	42%	68%	84%	37%	68%	53%	37%	84%	63%	32%	0%	53%	26%

RESTAURANTE.

No.	Colaborador	Pregunta 1	Pregunta 2	Pregunta 3	Pregunta 4	Pregunta 5	Pregunta 6	Pregunta 7	Pregunta 8	Pregunta 9	Pregunta 10	Pregunta 11	Pregunta 12	Pregunta 14	Pregunta 15	Pregunta 16	Pregunta 17	Pregunta 18	Pregunta 19	Pregunta 20	Pregunta 21	Pregunta 22
1	16	3	3	4	3	2	5	5	2	2	4	1	4	4	4	4	5	5	1	4	5	3
2	17	3	2	2	1	1	4	4	5	3	2	1	4	4	4	5	5	5	2	2	4	4
3	18	4	3	5	4	4	4	4	4	5	5	4	3	5	4	5	5	4	4	4	5	4
4	19	5	5	5	5	4	5	5	5	5	5	5	5	5	5	4	5	5	4	3	5	5
5	20	3	2	2	3	4	4	4	2	1	3	1	2	2	2	4	4	3	2	2	4	2
6	21	3	3	3	5	4	4	3	4	5	5	3	5	5	5	4	4	3	3	4	5	4
7	22	3	3	4	2	4	4	4	5	2	4	2	3	3	4	4	4	3	2	3	4	4
8	23	5	1	5	5	5	2	5	5	5	4	5	4	4	4	4	5	5	4	4	5	4
9	24	3	3	1	5	3	5	5	4	3	4	2	3	4	4	4	5	4	1	4	4	2
10	25	3	2	3	3	3	5	3	4	5	5	3	5	5	5	4	5	4	3	4	4	5
11	26	4	2	3	3	3	3	3	4	3	3	3	3	4	4	4	4	4	3	3	4	3
12	27	3	3	2	1	1	3	3	4	1	3	1	1	3	2	4	4	3	2	3	4	3
13	32	5	5	5	5	5	5	5	5	3	5	2	5	3	4	5	5	5	3	4	5	5
14	34	5	4	4	3	4	4	4	3	2	2	3	2	4	4	4	4	5	4	4	5	3
15	35	5	3	5	4	4	4	4	5	4	5	4	1	1	1	4	5	5	4	5	4	3
16	36	5	4	4	5	4	5	5	4	5	4	5	4	5	3	5	5	4	3	4	4	3
17	37	5	4	5	4	4	4	4	4	3	5	5	5	5	4	4	4	5	3	3	4	4
18	40	5	5	5	5	5	5	5	5	3	5	3	5	5	4	4	5	5	5	3	5	4
19	41	5	4	5	5	4	5	5	5	5	5	5	4	5	5	4	5	5	5	4	5	4
20	43	5	5	5	5	4	4	5	5	5	5	5	4	5	5	5	5	5	5	3	5	4
21	45	4	3	5	4	4	2	4	5	5	5	4	4	4	4	3	4	5	3	4	4	4
22	49	5	5	5	5	4	4	4	4	5	5	5	5	2	4	5	5	5	3	4	4	2
23	59	4	5	5	5	5	4	3	4	4	5	1	5	4	3	5	5	5	5	5	5	5
24	72	5	4	4	3	4	4	4	4	4	5	4	5	5	4	4	4	3	4	4	4	4
25	82	4	4	5	4	1	4	4	2	4	3	2	3	4	4	4	3	4	3	3	3	3
26	89	4	5	4	5	4	4	4	3	4	3	4	4	5	4	4	4	4	4	3	4	3

1	0	1	1	2	3	0	0	0	0	2	0	6	2	2	1	0	0	0	2	0	0	0
2	0	4	3	1	1	2	0	3	3	3	2	4	3	3	1	1	0	0	4	2	0	3
3	8	8	3	6	3	2	5	4	4	4	6	4	4	4	2	1	5	8	10	1	8	8
4	6	6	6	5	15	14	11	11	11	2	6	6	6	5	14	19	10	5	8	12	14	11
5	12	7	13	12	4	8	10	8	8	15	12	6	6	12	6	4	15	16	4	2	11	4

1	0%	4%	4%	8%	12%	0%	0%	0%	0%	7%	0%	23%	8%	4%	0%	0%	0%	8%	0%	0%	0%	0%
2	0%	15%	12%	4%	4%	8%	0%	12%	12%	12%	8%	15%	12%	4%	4%	0%	0%	15%	8%	0%	0%	12%
3	31%	31%	11%	23%	11%	7%	19%	15%	15%	15%	23%	16%	15%	15%	8%	4%	19%	31%	38%	4%	31%	31%
4	23%	23%	23%	19%	58%	54%	42%	42%	42%	8%	23%	23%	19%	54%	73%	38%	38%	19%	31%	46%	54%	42%
5	46%	27%	50%	46%	15%	31%	39%	31%	31%	58%	46%	23%	46%	23%	15%	58%	62%	15%	8%	42%	42%	15%

OTROS.

No.	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta	Pregunta		
	1	2	3	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	21	22
Colaborador	1	2	3	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	21	22
1	5	5	5	5	5	4	4	5	5	5	4	4	4	4	4	3	4	3	5	4
2	5	4	5	3	5	5	5	4	5	5	5	5	4	4	5	5	5	4	5	4

1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
4	0	1	0	0	0	1	1	1	0	0	1	1	2	2	1	0	1	1	0	2
5	2	1	2	1	2	1	1	1	2	2	1	1	0	0	1	1	1	0	2	0

1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
3	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	50%	0%	0%
4	0%	50%	0%	0%	0%	50%	50%	50%	0%	0%	50%	50%	100%	100%	50%	0%	50%	50%	0%	100%
5	100%	50%	100%	50%	100%	50%	50%	50%	100%	100%	50%	50%	0%	0%	50%	50%	50%	0%	100%	0%

PREGUNTA 4.

PREGUNTA 4						
COLABORADOR	MEMORANDUMS	CORCHOS DE AVISOS	CORREOS ELECTRONICOS	CIRCULARES	VERBALMENTE	OTROS
1					X	
2					X	
3					X	
4					X	
5					X	
6					X	
7					X	
8	X				X	
9	X				X	
10			X		X	
11		X			X	
12				X		
13					X	
14					X	
15	X				X	
16					X	
17					X	
18					X	
19					X	BITACORA
20	X			X		
21					X	
22					X	
23	X				X	
24					X	
25					X	
26	X				X	
27					X	
28						JUNTAS
29					X	
30					X	
31		X		X	X	
32					X	
33					X	
34					X	
35	X				X	
36					X	
37	X		X		X	
38	X		X		X	
39			X		X	
40					X	
41					X	
42					X	
43	X				X	
44		X				
45					X	
46					X	
47	X		X		X	
48					X	
49					X	
50		X			X	
51	X					
52					X	
53					X	
54					X	
55					X	
56					X	
57	X				X	
58	X					
59					X	
60	X				X	
61					X	
62					X	
63					X	
64					X	
65					X	
66					X	
67					X	
68					X	
69					X	
70		X				
71	X		X		X	
72	X				X	
73	X					
74					X	
75					X	
76					X	
77					X	
78					X	
79				X		
80					X	
81					X	
82					X	
83					X	
84					X	
85					X	
86					X	
87					X	
88					X	
89					X	
TOTAL	18	5	5	4	80	2

PREGUNTA 13.

PREGUNTA 13					
COLABORADOR	BONOS EXTRTAS	PUNTOS EXTRAS	ASCENSO	RECONOCIMIENTO PUBLICO	OTROS
1					NINGUNO
2	X			X	
3		X		X	
4		X			
5				X	
6				X	
7					RECONOCIMIENTO VERBAL
8				X	
9				X	
10				X	
11					NINGUNO
12				X	
13					VALES
14					NINGUNO
15					NINGUNO
16					NINGUNO
17					NINGUNO
18	X			X	
19	X			X	
20					NINGUNO
21					NINGUNO
22					NINGUNO
23	X			X	
24				X	
25	X				
26	X			X	
27					NINGUNO
28	X				
29					RECONOCIMIENTO VERBAL
30					NINGUNO
31				X	
32	X				NINGUNO
33					NINGUNO
34	X			X	
35					NINGUNO
36				X	
37				X	
38		X		X	
39	X				
40	X				
41				X	
42	X				
43					NINGUNO
44					NINGUNO
45				X	
46				X	
47	X				NINGUNO
48					NINGUNO
49	X				
50				X	
51					NINGUNO
52	X			X	
53				X	
54				X	
55					NINGUNO
56				X	
57	X				
58	X				
59					NINGUNO
60				X	
61	X				
62				X	
63					NINGUNO
64				X	
65	X				
66	X			X	
67				X	
68	X			X	
69	X			X	
70	X			X	
71				X	
72	X			X	
73					NINGUNO
74					NINGUNO
75	X				
76				X	
77	X				
78					NINGUNO
79	X				
80			X		
81	X			X	
82					NINGUNO
83		X			
84					NINGUNO
85	X			X	
86		X			
87				X	
88	X				
89	X			X	
BONOS EXTRTAS	PUNTOS EXTRAS	ASCENSO	RECONOCIMIENTO PUBLICO	OTROS	
31	5	1	41		30