

ANEXO 3

Sueldos y Salarios Mensuales											
Area de Competencia	Puesto	Cantidad Empleados	Salario Mínimo Zona "C"	Cantidad de Salarios Mínimos	Sueldo Mensual Unitario	Sueldo Mensual	Factor de Prestaciones de Ley	INFONAVIT 5%	2% sobre Nominas	IMSS 26.25%	Sueldo Neto Mensual
Area Administrativa											
	Director General	1	\$45.81	9	\$12,781	\$12,781	\$13,359	\$668	\$267	\$3,507	\$17,800
	Subdirector	1	\$45.81	6	\$8,521	\$8,521	\$8,906	\$445	\$178	\$2,338	\$11,867
	Secretaria	1	\$45.81	2	\$2,840	\$2,840	\$2,969	\$148	\$59	\$779	\$3,956
	Contador Externo	1	\$45.81	2	\$2,840	\$2,840	\$2,969	\$148	\$59	\$779	\$3,956
					\$26,982	\$26,982	\$28,202	\$1,410	\$564	\$7,403	\$37,579
Area de Operacion											
Subárea de Mantenimiento											
	Encargado de Mantenimiento	1	\$45.81	4	\$5,680	\$5,680	\$5,937	\$297	\$119	\$1,559	\$7,911
	Asistentes de Mantenimiento	4	\$45.81	2	\$2,840	\$11,361	\$11,874	\$594	\$237	\$3,117	\$15,823
					\$17,041	\$17,041	\$17,812	\$891	\$356	\$4,676	\$23,734
Subárea de Cabanas											
	Camarera/ Concierge	2	\$45.81	2	\$2,840	\$5,680	\$5,937	\$297	\$119	\$1,559	\$7,911
	Agente de Seguridad	2	\$45.81	2	\$2,840	\$5,680	\$5,937	\$297	\$119	\$1,559	\$7,911
					\$11,361	\$11,361	\$11,874	\$594	\$237	\$3,117	\$15,823
Subárea de Restaurante											
	Encargado de Restaurante	1	\$45.81	4	\$5,680	\$5,680	\$5,937	\$297	\$119	\$1,559	\$7,911
	Cocinero	2	\$45.81	2	\$2,840	\$5,680	\$5,937	\$297	\$119	\$1,559	\$7,911
	Mesero	3	\$45.81	1	\$1,420	\$4,260	\$4,453	\$223	\$89	\$1,169	\$5,933
	Steward	1	\$45.81	1	\$1,420	\$1,420	\$1,484	\$74	\$30	\$390	\$1,978
					\$17,041	\$17,041	\$17,812	\$891	\$356	\$4,676	\$23,734
Subárea de Actividades Alternativas											
	Especialista	2	\$45.81	4	\$5,680	\$11,361	\$11,874	\$594	\$237	\$3,117	\$15,823
					\$11,361	\$11,361	\$11,874	\$594	\$237	\$3,117	\$15,823
Total Sueldos al Mes					22	\$83,786	\$87,574	\$4,379	\$1,751	\$22,988	\$116,692
Dias del Mes											