

ANEXO 1V
Chinese Expatriate's Survey

The purpose of this survey is to gather some information that will be used to elaborate a research project at the Faculty of Business of the University of the Americas – Puebla. Answering this questionnaire will take you no longer than 5 minutes.

Please indicate the answer that best fits your opinion:

1. Have you had any kind of problems since your expatriation?

Yes___ No___

(If your answer is **YES**, please go to question 3).

2. Please rank the following problems in order of importance, according to your own opinion, being 1 the most relevant problem and 10 the least important problem.

<i>Problems</i>	<i>Rank order</i>
21. Intercultural	_____
22. Personal	_____
23. Work-related (work affecting personal life)	_____
24. Social (with local residents)	_____
25. Work socialization (with colleagues)	_____
26. Family adjustment	_____
27. Organizational culture (within the work environment)	_____
28. Economic	_____
29. Lack of pre-departure training	_____
30. Lack of facilities on host country	_____

3. Do you believe you are able to work in groups?

Yes___ No___

4. Do you believe you are able to work under pressure?

Yes___ No___

5. Where you sent alone on your expatriation process?

Yes___ No___

(If your answer is **YES**, please go to question 7).

6. Who accompanies you?

a) Wife _____ b) Children _____ c) Other _____

In the following section please rank the importance of the different issues involved in the expatriation process, assigning a number from 1 to 5, where 1 is the least important whereas 5 is the most important issue.

7. How do you consider your pre-departure training?

1	2	3	4	5
very bad	bad	regular	good	very good

8. How do you consider your host country training?

1	2	3	4	5
very bad	bad	regular	good	very good

9. How do you consider your new position within the company, comparing it with the one you had in your home country?

1	2	3	4	5
very bad	bad	regular	good	very good

Please indicate the answer that best fits your opinion by marking a cross (X) in the correspondent space:

10. What aspects do you believe that should have been more emphasized in your training?

- a) Intercultural _____ b) Work-related _____ c) Family adjustment training _____
d) Expatriate's pre-departure training _____ e) Socialization _____
f) Other _____

11. Do you believe your position within the company is due to your skills to perform the tasks or to your personal interest?

- a) Due to my skills _____ b) Due to my personal interest towards the tasks to be performed _____
c) Other _____

12. Did you volunteered for expatriation or were you specifically selected?

- a) I volunteered for expatriation _____ b) I was specifically selected _____
c) Other _____

13. Please rank the following cultural differences that you find between Mexico and your home country, according to your own opinion, being 1 the most relevant difference and 10 the most irrelevant difference.

<i>Cultural differences</i>	<i>Rank order</i>
10. Language, traditions, customs, etc.	_____
11. Personal relationships	_____
12. Working methods	_____
13. The way of socializing with co-workers	_____
14. Way of approaching to superiors	_____
15. Rewarding methods	_____
16. Organizational culture	_____
17. Way of living (housing, schools, etc.)	_____
18. Loyalty towards the company	_____
10. Family structure	_____

14. *For how long have you been assigned to work as an expatriate?*

- a) 1–6 months____ b) 6 months - 1 year____ c) 1 year - 2 years____
d) More than 2 years____ e) Other _____

15. Will you have any kind of assistance in your home country on your repatriation?

Yes____ No____

(If your answer is **NO**, please go to question **17**))

16. Please name the kinds of assistance that you have been guaranteed to have on your return to your home country:

_____	_____
_____	_____
_____	_____

17. Please name the kinds of assistance that you would have liked to have on your return to your home country:

_____	_____
_____	_____
_____	_____

Gender: M____ F____

Age: _____

Home country: _____

Host country and city: _____

Company: _____

Position within the company: _____

We really appreciate your collaboration.

Thank you for your time!