

## ANEXO I

*DEAR READER:*

*THIS MAIL IS SENT WITH THE OBJECTIVE OF TESTING THIS QUESTIONNAIRE;  
WE WOULD APPRECIATE IF YOU HAVE ANY COMMENTS OR CRITICS  
CONCERNING THE COMPREHENSION OF THE PRESENT FILE.*

***THANK YOU FOR YOUR HELP***

### Mexican Expatriate's Survey

The purpose of this survey is to gather some information that will be used to elaborate a research project at the Faculty of Business of the University of the Americas – Puebla. Answering this questionnaire will take you no longer than 5 minutes.

**Please indicate the answer that best fits your opinion:**

1. Have you had any kind of problems since your expatriation?

Yes\_\_\_ No\_\_\_

(If your answer is **YES**, please go to question 3).

2. Please rank the following problems in order of importance, according to your own opinion, being 1 the most relevant problem and 10 the least important problem.

<i>Problems</i>	<i>Rank order</i>
1. Intercultural	_____
2. Personal	_____
3. Work-related (work affecting personal life)	_____
4. Social (with local residents)	_____
5. Work socialization (with colleagues)	_____
6. Family adjustment	_____
7. Organizational culture (within the work environment)	_____

- 8. Economic \_\_\_\_\_
- 9. Lack of pre-departure training \_\_\_\_\_
- 10. Lack of facilities on host country \_\_\_\_\_

3. Do you believe you are able to work in groups?

Yes\_\_\_ No\_\_\_

4. Do you believe you are able to work under pressure?

Yes\_\_\_ No\_\_\_

5. Where you sent alone on your expatriation process?

Yes\_\_\_ No\_\_\_

(If your answer is **YES**, please go to question 7).

6. Who accompanies you?

a) Wife \_\_\_\_\_ b) Children \_\_\_\_\_ c) Other \_\_\_\_\_

In the following section please rank the importance of the different issues involved in the expatriation process, assigning a number from 1 to 5, where 1 is the least important whereas 5 is the most important issue.

7. How do you consider your pre-departure training?

1	2	3	4	5
very bad	bad	regular	good	very good

8. How do you consider your host country training?

1	2	3	4	5
very bad	bad	regular	good	very good

9. How do you consider your new position within the company, comparing it with the one you had in your home country?

1	2	3	4	5
very bad	bad	regular	good	very good
bad				good

**Please indicate the answer that best fits your opinion by marking a cross (X) in the correspondent space:**

10. What aspects do you believe that should have been more emphasized in your training?

- a) Intercultural \_\_\_\_\_      b) Work-related \_\_\_\_\_      c) Family adjustment training \_\_\_\_\_  
d) Expatriate's pre-departure training \_\_\_\_\_      e) Socialization \_\_\_\_\_  
f) Other \_\_\_\_\_

11. Do you believe your position within the company is due to your skills to perform the tasks or to your personal interest?

- a) Due to my skills \_\_\_\_\_      b) Due to my personal interest towards the tasks to be performed \_\_\_\_\_  
c) Other \_\_\_\_\_

12. Did you volunteered for expatriation or were you specifically selected?

- a) I volunteered for expatriation \_\_\_\_\_      b) I was specifically selected \_\_\_\_\_  
c) Other \_\_\_\_\_

13. Please rank the following cultural differences that you find between China and your home country, according to your own opinion, being 1 the most relevant difference and 10 the most irrelevant difference.

<i>Cultural differences</i>	<i>Rank order</i>
1. Language, traditions, customs, etc.	_____
2. Personal relationships	_____

- 3. Working methods \_\_\_\_\_
- 4. The way of socializing with co-workers \_\_\_\_\_
- 5. Way of approaching to superiors \_\_\_\_\_
- 6. Rewarding methods \_\_\_\_\_
- 7. Organizational culture \_\_\_\_\_
- 8. Way of living (housing, schools, etc.) \_\_\_\_\_
- 9. Loyalty towards the company \_\_\_\_\_
- 10. Family structure \_\_\_\_\_

14. *For how long have you been assigned to work as an expatriate?*

- a) 1–6 months \_\_\_\_\_
- b) 6 months - 1 year \_\_\_\_\_
- c) 1 year - 2 years \_\_\_\_\_
- d) More than 2 years \_\_\_\_\_
- e) Other \_\_\_\_\_

15. Will you have any kind of assistance in your home country on your repatriation?

Yes \_\_\_\_\_ No \_\_\_\_\_

(If your answer is **NO**, please go to question 17)

16. Please name the kinds of assistance that you have been guaranteed to have on your return to your home country:

_____	_____
_____	_____
_____	_____

17. Please name the kinds of assistance that you would have liked to have on your return to your home country:

_____	_____
_____	_____
_____	_____

Gender: M \_\_\_\_\_ F \_\_\_\_\_

Age: \_\_\_\_\_

Home country: \_\_\_\_\_

Host country and city: \_\_\_\_\_

Company: \_\_\_\_\_

Position within the company: \_\_\_\_\_

We really appreciate your collaboration.

Thank you for your time!